

DIOCESE OF ARMIDALE

CLERGY ACCIDENT AND SICKNESS INSURANCE FUND ORDINANCE No. 10 of 2021

WHEREAS it is expedient to maintain a Fund of the Diocese of Armidale (the Diocese) to provide for payment from such Fund to provide for the licensed stipendiary clergy of the Anglican Diocese of Armidale who have been incapacitated by accident or illness;

The Synod of the Diocese ORDAINS AND RULES as follows:

1. The *Clergy Accident and Sickness Insurance Fund Ordinance 2014* is hereby repealed, but such repeal shall not affect the past operation thereof, nor anything done or commenced, nor any right, privilege, obligations acquired, accrued, or incurred thereafter, nor shall it revive any Ordinance heretofore repealed.

2. **Definitions**

Bishop - The Bishop of the Anglican Diocese of Armidale

Diocesan Council - The Diocesan Council of the Anglican Diocese of Armidale

Diocesan Entity - A Parish, Special District, the Registry, or any other Diocesan body that is under the authority of the Synod.

Insurance Policies – Insurance policies, as approved by Diocesan Council, which will provide financial support for Licensed Clergy in the event of an incapacitating accident or illness

Licensed Clergy - Licensed stipendiary clergy of the Anglican Diocese of Armidale, which, for the purposes of this Ordinance, shall include the Bishop.

Synod - The Synod of the Anglican Diocese of Armidale

Waiting Period - The period of time, as set out in the Insurance Policies, between when an incapacitating event occurs and when insurance payments relating to that event will begin.

3. A Fund shall be maintained and continue to be known as the Clergy Accident and Sickness Insurance Fund (the Fund).
4. The Fund shall be held by the Corporate Trustees of the Diocese.
5. The Fund shall consist of:
 - (a) such funds as may currently be held in any accounts set up and administered under the previous *Clergy Accident and Sickness Insurance Fund Ordinance 2014*;
 - (b) such loans to the Fund as may be made from time to time at the discretion

- of the Diocesan Council or by order of the Synod;
- (c) bequests which may hereafter be made to the Fund and of any voluntary subscriptions and donations which any donors may desire to make to the Fund;
 - (d) income earned by the fund;
 - (e) payments made by Diocesan Entities under the provisions of this Ordinance hereinafter appearing; and
 - (f) any further contributions to the Fund as approved by Synod in the Diocesan budget.
6. The Diocesan Council shall make rules and regulations for the administration of the Fund; provided that any rules and regulations so made by the Diocesan Council are subject to the review and amendment by the Synod.
 7. A statement of the receipts and expenditure on account of the said Fund during the preceding financial year, and a statement of the assets and liabilities of the Fund shall be incorporated into the Diocesan accounts laid before the Synod at each annual session.
 8. Such amount as may be determined from time to time by the Diocesan Council shall be contributed from the Fund in each year to the Diocesan budget for the cost of management.
 9. Each Diocesan Entity responsible for paying Licensed Clergy shall pay to the Fund a sum equal to the percentage set out in Schedule 1 applied to the minimum stipend that must be paid to the relevant Licensed Clergy over the time that the Diocesan Entity is responsible for that Licensed Clergy. For the purpose of this provision, the words “minimum stipend” shall be the minimum stipends for Licensed Clergy as from time to time determined and recommended by the Diocesan Council under the provisions of the Diocese’s *Parish Governance and Administration Ordinance 2015-2019* and its successors.
 10. The Fund shall be used to pay for the premium costs of Insurance Policies.
The fund may also be used at the discretion of the Bishop or, in his absence, the Vicar General:
 - i) to provide for Licensed Clergy in the event of an incapacitating accident or illness;
 - ii) to help in the provision of housing for clergy where the need arises; or
 - iii) to help in the provision of housing, or defraying other costs, for a dependent spouse and family in the event of the death of a Licensed Clergy person.
 11. In the event that a Licensed Clergy person is incapacitated by accident or illness, it shall be the responsibility of the Diocesan Entity responsible for paying that Licensed Clergy person to maintain payment of that clergy person’s stipend and other relevant allowances for the Waiting Period. The Diocesan Entity shall also be responsible, in the event of such incapacity, to provide any necessary remuneration and reimbursements to any relief clergy acting in the Diocesan Entity during such period.
 12. This Ordinance may be cited and known as the “Clergy Accident and Sickness Insurance Fund Ordinance 2021”.

Schedule 1

1. The percentage of minimum stipend that shall be paid by each Diocesan Entity as per clause 9 shall be one per cent.